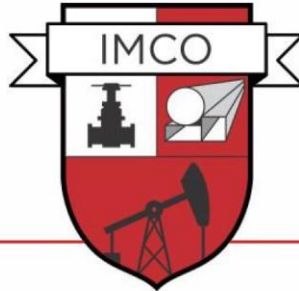


# IMCOPIPES FZ-LLC

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We serve the world

## IMCOPIPES FZ-LLC HEALTH AND SAFETY POLICY

Imcopipes attach the greatest importance to the health, safety, and welfare of all its employees and other persons, including the general public who may be affected by the organisation's activities. Imcopipes recognise that the implementation and management of this policy is the responsibility of the Board of Directors.

Imcopipes shall provide and maintain measures which will ensure so far as is reasonably practicable that every employee has a place of work which is both safe and without risk to health. Equally, it is the duty of all employees to cooperate with management in regard to Health, Safety, and welfare matters. Imcopipes expect each employee to take reasonable care for the safety of themselves and others who may be affected by their acts or omissions, by exercising the highest standards of personal responsibility at all times.

The management of Imcopipes believe that, given such care and cooperation by employees, it is possible for it to conduct its operations in such a way that injury to employees, other persons affected by the organisations working activities and loss or damage to property can be reduced to a minimum.

To ensure that this statement is adhered to, Imcopipes shall:

Provide and maintain safe working conditions.

Identify, evaluate, and minimise the risks associated with its operations.

Ensure that employees are supervised and instructed in safe working practices.

Plan and manage activities to ensure hazards are assessed and risks eliminated in so far as is reasonably practicable by appropriate protection and prevention measures.

Provide adequate first aid facilities.

Ensure that all legal requirements are satisfied.

Make available to employees and others with a legitimate interest, information relating to health and safety.

The Board of Directors are responsible for implementing this policy and communicating it to all employees of Imcopipes. The policy will be reviewed annually, taking into consideration new or amended legislation and changes to the organisations health and safety infrastructure.

Alex Stone  
Managing Director